



Electronic Recycling and Trading, Inc.

Occupational Health & Safety Policy

Rev. December 2010

The management of Electronic Recycling and Trading, Inc. recognizes the importance of reducing the risks to human health and providing all employees, visitors, and contractors with a safe and healthy working environment. Resources corresponding with occupational health and safety will be made available to comply with all relevant laws and regulations, to ensure that our workplace is safe, and lowering the risk to health.

ERT will implement and maintain an ongoing occupational health and safety program in conformance with the requirements of the OHSAS 18001 standard and all other requirements to which ERT subscribes. Our goal is to prevent all occupational injuries and illness for our operations, and to provide our clients with assurance, as well as excellent products and services executed in a safe and healthy facility. The company will endeavor to accomplish this by:

- Identifying the hazards and reducing the risks of personal injury or occupational illness in the workplace ;
- Providing professional training and supervision to improve all individual's understanding of workplace hazards, including safe work practices, hygiene and emergency procedures ;
- Reinforce consultation with our customers, partners, employees, and stakeholders – ensuring everyone complies with appropriate standards and workplace directions to protect their own and others health and safety at work.
- Encourage all individuals to recognize and discuss occupational health and safety matters in the form of a cross-functional safety committee;

All employees are expected to:

- Follow and practice all company safety regulations, relevant work instructions, and general code of conduct ;
- Maintain a clean and orderly work area;
- Report all injuries and safety incidents immediately to management;
- Actively participate in health and safety discussions and attend all designated OHS training

**All Controlled Documents are maintained through electronic media.
Hard Copy Documentation is considered UNCONTROLLED and is for reference only.**